

U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

NOTICE OF HEARING RE EMPLOYMENT OF LEARNERS IN THE SHADE  
DIVISION OF THE PORTABLE LAMP AND SHADE INDUSTRY AT WAGES  
LOWER THAN THE MINIMUM RATE APPLICABLE UNDER THE ADMINIS-  
TRATOR'S WAGE ORDER FOR THIS INDUSTRY

WHEREAS, on November 18, 1940 Industry Committee No. 16 for the Portable Lamp and Shade Industry, duly appointed pursuant to Sections 5 and 8 of the Fair Labor Standards Act, made its recommendation for the Portable Lamp and Shade Industry as defined in Administrative Order No. 65; and

WHEREAS, the Findings and Opinion of the Administrator were published on May 9, 1941 giving approval to the recommendation of Industry Committee No. 16; and

WHEREAS, the Administrator's Wage Order, pursuant to the above Findings and Opinion, prescribing a minimum wage rate of 40 cents per hour for workers in the Portable Lamp and Shade Industry becomes effective July 1, 1941; and

WHEREAS, several employers in the Shade Division of the Portable Lamp and Shade Industry have through applications for a special certificate to employ learners at a subminimum rate and through correspondence and/or conferences with the Division indicated the need for a public hearing to consider the learner question on this matter on an industry-wide basis; and

WHEREAS, Industry Committee No. 16 in its Report and Recommendation to the Administrator expressed the opinion that special certificates "in amounts found necessary by the Administrator should be granted to those who have not previously been employed in the shade industry for a period of not more than two months at 35 cents per hour,"

NOW, THEREFORE, notice is hereby given of a public hearing to commence at 10:00 a.m. on June 9, 1941 in Room 3229 in the Department of Labor Building, 14th Street and Constitution Avenue, Washington, D. C. before Dr. Gustav Peck, Assistant Director of the Hearings Branch, hereby duly authorized to conduct said hearing as Presiding Officer, and to make findings and recommendations with respect to the following matters:

- (a) What, if any occupation or occupations in the Shade Division of the Portable Lamp and Shade Industry requires a learning period, and
- (b) The factors which may have a bearing upon curtailment of opportunities for employment within the Shade Division of the Portable Lamp and Shade Industry, and
- (c) Under what limitations as to wages, time, number, proportion, and length of service special certificates may be issued to employers in the Shade Division of the Portable Lamp and Shade Industry for whatever occupation or occupations, if any, are found to require a learning period.

The definition of the term "Shade Division of the Portable Lamp and Shade Industry" for the purpose of this hearing, shall be the same as that used in the Administrator's Wage Order for the Portable Lamp and Shade Industry as published in the Federal Register. This definition is as follows: "The manufacturing, assembling, and decorating of lamp shades of any material except metal, glass, or plastic."

Any interested party wishing to appear at this hearing may do so by filing notice of intention and approximate time required with Dr. Gustav Peck, Assistant Director of the Hearings Branch, Wage and Hour Division, U. S. Department of Labor, Washington, D. C., prior to June 9, 1941, or if unable to appear, may file briefs and arguments pertaining to this hearing so that they are received by June 16, 1941.

On the close of the hearing, the Presiding Officer shall file a complete record of the proceeding with, and shall make findings of fact and recommendations to the Administrator.

Signed at Washington, D. C., this 24th day of May, 1941.



Philip B. Fleming  
Administrator  
Wage and Hour Division  
U. S. Department of Labor

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